

PRIMES Environmental Protection Policy

- 1. PRIMES GmbH is committed to uniform environmental protection, thus preserving the environment for future generations. Essential elements of the measures aim at:
 - The efficient use of raw materials and the continuous reduction of resources and waste,
 - The avoidance of environmental pollution (water, soil and air) including the reduction of CO₂ emissions, as well as
 - The increase of energy efficiency.
- 2. The sustainability of the products is always in focus:
 - Beginning with the conception: avoidance of hazardous substances, continuous improvement of resource efficiency and reduction of the environmental impact of installed components,
 - to the procurement of components and services: establishing responsible supply chains,
 - during the life cycle: long-life devices through maintenance and repair of PRIMES products,
 - and at the end of the life cycle: take-back of the PRIMES end-of-life devices and their components as well as their used residual empty packaging; environmentally friendly reuse and/or disposal of the end-of-life devices, their components and their used packaging, in particular by recycling the separated materials.
- 3. The fulfillment of legal and regulatory requirements and obligations and furthermore the fulfillment of the requirements of DIN EN ISO 14001 is a matter of course for PRIMES.
- 4. PRIMES GmbH relies on the information and involvement of the relevant interested parties:
 - Promote and demand the competence and awareness of employees and especially managers (responsible for the dissemination of the environmental policy and for the implementation of the processes and measures in their area).
 - Cooperate with suppliers to increase transparency regarding the risks and impacts of the materials, components and services that go into our products, and thus jointly implement appropriate measures
 - Communicate with customers and distributors on environmental issues, in particular regarding the fulfillment of binding commitments.



- Management provides the necessary resources, arranges for the collection of necessary
 information on environmental aspects and binding obligations, and considers the
 environment and the maintenance of the environmental management system (EMS) in
 relevant corporate decisions.
- 5. PRIMES GmbH strives for continuous improvement of all relevant processes and thus the effectiveness of the EMS system as well as resource and energy conservation and efficiency. This is done through:
 - · Involvement of top management,
 - Realization (compliance and implementation) of the PRIMES environmental policy,
 - setting of concrete objectives and analysis of the results achieved,
 - correct planning, compliance, monitoring and optimization of processes,
 - · Risk and opportunity assessment,
 - Introduction of preventive and corrective actions,
 - Conducting internal audits and annual management reviews,
 - Integration and consolidation of quality and environmental protection principles and objectives in an integrated management system.

This environmental protection policy has been published and communicated within the organization.

Pfungstadt, April 25, 2023